

## ILM Level 3

# Certificate in Leadership



### Who is this qualification for?

This qualification is designed for learners who have some management experience but no leadership training. It is ideal for individuals seeking to enhance their people-leading skills, for example a team leader who wants to move to the next level of management.

### Benefits for individuals

- Understand leadership styles and the effect they have on people
- Identify and assess your own leadership style, using real feedback from your teams
- Find out how to use action learning; carry out your own action learning plan to develop your leadership skills
- Work on your communication skills and ability to align your team with your organisation's goals and vision.

### Benefits for employers

- Support managers in gaining crucial soft skills and confidence
- Increase motivation and alignment with organisational aims
- Build happier and more productive teams
- Invest in future leaders of your organisation – give managers the tools and motivation to self-develop.

This qualification comprises three mandatory units which introduce leadership styles, motivation techniques, and the planning and implementation of action learning plans. Learners will then review the effectiveness of their action learning and set goals for their continuing development as a leader.

### Progression

Successful learners can progress to a range of other qualifications including:

- ILM Level 3 Diploma in Leadership and Management
- ILM Level 4 Certificate or Diploma in Leadership and Management.

## Qualification overview

Qualification title	Credit value	Total qualification time	GLH	Structure
Level 3 Certificate in Leadership QAN: 600/5788/9	14 credits	140 hours	43	<ul style="list-style-type: none"> <li>Two hour induction</li> <li>At least four hours tutorial support</li> <li>Three mandatory units*</li> </ul>

\*Refer to table below for unit details

## Rules of combination

- Three mandatory units (total credit value of 14)

## Overview of units

Reference	Unit title	Level	CV*	GLH**
8603-300	Understanding Leadership	3	2	6
8603-301	Leading and Motivating a Team Effectively	3	2	7
8603-302	Developing Own Leadership Capability Using Action Learning	3	10	30

\*Credit value \*\*Guided learning hours

### **Contact ILM**

The ILM Customer Service Team is dedicated to providing the very best in customer care. If you need guidance on any aspect of leadership and management development, whether at an individual or organisational level, contact ILM.

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All ILM qualifications are awarded by the City and Guilds of London Institute, which was founded in 1878 and is incorporated by Royal Charter.

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### **Learning resources**

There is a range of materials available to support ILM qualifications through our online portal, Walled Garden, and the ILM website. Contact us to find out more.

### **Institute of Leadership & Management membership**

All ILM learners receive a minimum of 12 months membership of the Institute of Leadership & Management, bringing access to a wealth of resources to support their leadership development.

### **Our ethos**

Our qualifications combine innovative design with a strong focus on workplace performance. We believe this delivers well-rounded managers with a proven ability to perform to the required standards.